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3. Policy Statement

Health & Safety Policy Statement

Purpose:

To provide a business framework for the development and maintenance of effective management systems to ensure a safe and healthy workplace with regard to Ron Hull Group of Companies (RHG) activities and undertakings.

Scope:

All RHG employees, operations and facilities and other persons.

Responsibilities:

The Chairman and Operating Company Directors retain overall responsibility for ensuring the safety and health of their employees and others who may be affected by the Company's activities.

Operating Company Managers, Supervisors have assumed day-to-day responsibility for Health and Safety within the Company.

Employees are required to participate actively in, and accept individual responsibility for, Health and Safety matters and work with the Company to assure compliance and support continuous improvement.

Policy:

Reflecting their commitment to Health and Safety, Ron Hull Group of Companies will protect the safety and health of their employees, contractors, visitors and others affected by their activities so far as is reasonably practicable by:

- Maintaining safe and healthy working conditions
- Providing adequate control of risks arising from work activities
- Consultation and communication to employees on matters affecting their Health, Safety and Welfare
- Provide sufficient financing and resources to meet all stated objectives
- Providing and maintaining safe plant and equipment
- Ensuring the safe handling and use of substances
- Providing information, instruction and supervision for all employees
- Ensuring all employees are competent to perform their tasks and provide adequate training
- Investigating accidents and cases of work-related ill health
- Committing to continuous improvement of Health and Safety
- Complying with legal requirements and internal Health and Safety standards
- Making Health and Safety integral to all business processes, planning and decision making
- Reviewing this policy annually or when changes in circumstances dictate, to ensure validity



Signature:

Name:

Position:

Date:

Ron Hull

Chairman

22nd Nov 2021